

**This is not a ballot for you to vote.  
This is only a petition letter.**

March 22, 2021

«Name»  
«Address»  
«CityStateZip»

Dear «Name»:

The Annual Meeting of Coca-Cola Federal Credit Union will be conducted via webinar teleconferencing on Thursday, May 27, 2021 at 11:00 a.m. Annual Meeting Webinar details, along with the link to the teleconference, will be available on the credit union website home page at **creditunion.coca-cola.com** on Monday, April 16, 2021.

Members of the credit union are urged to attend the online meeting via the Internet. Audio will be available via telephone. The Board of Directors will report on 2020 activities of your credit union, including reviews of financial results and audits.

#### **ELECTION PROCEDURES: NEW NAMES**

As required in the Bylaws, the Chairman of the Board appointed the following individuals to serve as the Nominating Committee of Coca-Cola Federal Credit Union: Derek Benz (chair), Billy Kane and Mike Gregorio. The Nominating Committee has filed with the Board the following names for election to the position of Director of Coca-Cola Federal Credit Union at the Annual Meeting:

- Paul Berkemeier – 3 year term
- Carmen Gordon – 1 year term (Incumbent)
- Sean Lee – 2 year term (Incumbent)
- Ivor Longo – 3 year term (Incumbent)
- Nick Nichols – 3 year term (Incumbent)
- Dan Redler – 3 year term

#### **NOMINATIONS BY PETITION:**

The Bylaws specify that the nomination and election of Directors are to be completed in advance of the Annual Meeting and thus there will be no nominations from the floor at the Annual Meeting. Nominations submitted by a member shall be by petition only and must be filed with the Nominating Committee no later than forty (40) days prior to the Annual Meeting, which will be held on Thursday, May 27, 2021 in Atlanta, Georgia. Petitions must be signed by at least one (1) percent of the members (or 140 members, currently) and received no later than April 16, 2021. Each nominee by petition must include their biographical data.

*(Continued)*

March 22, 2021  
Page 2

Nominations by petition should be sent to:

Coca-Cola Federal Credit Union  
Attn: Nominating Committee  
Mail Code USA-3  
P.O. Box 1734  
Atlanta, GA 30301

If any valid petitions are received by April 16, 2021, the bylaws require a ballot, including all nominees, be mailed to each member by April 28, 2021. These ballots must be returned by May 21, 2021 to be counted.

If no valid petitions are received by April 16, 2021, no mail ballot will be sent to members. Again, there will be no nominations from the floor and there will be no ballot when there is only one nominee for each position to be filled.

We look forward to seeing you at the Annual Meeting.

Sincerely,

A handwritten signature in cursive script that reads "M Sherrod".

Margaret Sherrod  
Chief Recording Officer

Enclosure

## **PAUL BERKEMEIER**

Paul Berkemeier has served on the Finance Committee of the Coca-Cola Federal Credit Union for over six years. He has been with The Coca-Cola Company since 2001 serving in Treasury Finance.

Mr. Berkemeier has worked in a range of finance roles including, Lending, Investments, Pension Plans, and Risk Management. In 2009, he joined the Company's Risk Management Department as the Finance Manager where he managed The Coca-Cola Company's Life and Non-Life captive insurance companies. In April 2016, he was named Director, Global Insurance overseeing the Company's Risk Management department. Currently Mr. Berkemeier leads the team focusing on The Coca-Cola Company's global Property and Casualty and Employee Benefit programs. Additionally, he is responsible for the management and execution of captive insurance programs and operations.

Prior to joining The Coca-Cola Company, Mr. Berkemeier was Branch Asset Manager for Ford Motor Credit where he was responsible for Dealer Financing in the Atlanta area. He earned an undergraduate degree from Georgia Southern University and an M.B.A. from Georgia State University.

## **CARMEN GORDON**

Carmen Gordon joined the Board of the Coca-Cola Federal Credit Union in 2021. She has served on the Supervisory Committee of the Credit Union since August 2017.

Ms. Gordon has been with The Coca-Cola Company since 1997. After starting with the Company in the Corporate Controller's Group, Ms. Gordon held finance roles in North America, Coca-Cola Refreshments, and Customer Business Solutions before returning to Corporate as Senior Manager – Domestic Audit in the Corporate Audit Department. She is currently responsible for managing audit teams to plan, execute, and report on the testing and adequacy of The Coca-Cola Company's internal controls over financial reporting and compliance with Company policies and procedures. Additionally, she is responsible for leading internal and external Quality Assurance Reviews and overseeing audit methodology policy updates.

Prior to joining the Company, Ms. Gordon worked for Lennar Partners of Georgia and Deloitte & Touche LLP. She is a Certified Public Accountant and holds a Bachelor of Science in Accounting degree from North Carolina Agricultural and Technical State University.

## **SEAN LEE**

Sean Lee has served on the board of the Coca-Cola Federal Credit Union since January 2021.

Mr. Lee is a Global Vice President leading the General Services team for Platform Services. The team is comprised of operations teams spanning Corporate Real Estate, Aviation, Facilities, Travel, Event/Conference Management and the Coca-Cola Federal Credit Union.

Mr. Lee joined the Company in June 2018 for his second stint with the Company. Prior to his current role, he worked as General Manager, Aviation for The Coca-Cola Company. Mr. Lee

brings more than 22 years of global operational and executive experience from both military and corporate Fortune 100 companies. Before joining the Company, Mr. Lee worked for seven years at The Massachusetts Mutual Life Insurance Co. (MassMutual), where he served as Chief Security Officer and AVP of Executive Transportation.

Mr. Lee has experience in the areas of international business (including operations and hospitality) and physical security (duty of care, site development) in CPG, banking and technology industries globally. He received a Bachelor of Science degree in Physics from the United States Air Force Academy and an M.B.A. in Management from Emory University in Atlanta. He currently serves as a member of the Board of Directors for the New England Air Museum.

### **IVOR LONGO**

Ivor Longo is currently board chairman of Coca-Cola Federal Credit Union, a position he has held since September 2012. He has served on the board since 2001.

Mr. Longo has been with The Coca-Cola Company since 1999. He has served in various roles including counsel for the Company's research and development organization, its information technology department and its fountain business. Currently, he is senior counsel for the Company's technical department, supporting our ingredient purchasing and concentrate production teams.

Previously, he was general counsel for Williams Group International and a partner at Smith, Currie & Hancock. He is a member of the patent bar and has an engineering degree from Johns Hopkins University. He received his law degree from the University of Virginia.

### **NICK NICHOLS**

Nick Nichols has served on the board of the Coca-Cola Federal Credit Union since 2011 and currently serves as its Chief Financial Officer. Mr. Nichols began his volunteer service to the credit union on the finance committee in 2009 and currently serves as the chairman of that committee.

Mr. Nichols has been with The Coca-Cola Company for 20 years beginning in the Coca-Cola Financial Corporation where he was instrumental in providing valuable financial analyses and creating innovative financing solutions for key customers, international bottlers, and strategic partners. Mr. Nichols has been in various financial management capacities within Coca-Cola North America and Coca-Cola Refreshments supporting productivity initiatives, financial modeling, investment strategy and analysis, deal negotiations, revenue center P&L management and project management. He previously led the SUBWAY Global Account Team finance group within National Foodservice and On-Premise and most recently was Group Finance Director for North America Franchise Leadership & National Retail Sales Finance COE where he was responsible for Cooperative Trade Marketing (CTM) and financial planning & analysis. Mr. Nichols is now the Group Finance Director in Platform Services where he leads a team overseeing Trade Promotion Management, customer and bottler reimbursements and settlements.

Mr. Nichols also brings eight years of prior credit and financial management experience that he gained with other Fortune 500 companies before joining the Company and has earned a BBA in Business Management and an MBA.

**DAN REDLER**

Dan Redler has served on the Coca-Cola Credit Union Marketing Committee since March 2019.

Mr. Redler joined The Coca-Cola Company in April 2001 as a Customer Marketing Manager, supporting the Retail Division of on-premise customers. From there, he joined the Foodservice & On-Premise Division, working with large foodservice entities including, but not limited to Focus Brands, Mellow Mushroom, and Atlanta Bread Company. He now serves as Senior Growth Manager, responsible for managing The Compass Group (At-Work, Healthcare, College & Universities and stadiums/tracks and arenas).

Prior to joining the Company, Mr. Redler worked in various capacities for Siemens Energy & Automation, focused specifically on marketing management and new product development. He holds a BSG in Business from The University of Kansas.